

Thomas Poh – Bio

Thomas is the Founder and Managing Director of PZH Consultants. He is an accredited trainer in financial markets products where he partners with leading financial institutions and universities including CME Group, ACI Singapore – the Financial Markets Association, Association of Financial Professionals (AFP), National Technological University of Singapore (NTU) and Singapore Management University (SMU). He is also a transformation management consultant to corporations and a professional member of Asia Professional Speakers Singapore (APSS).

Thomas has over 20 years of Financial Markets experience as a trader and had risen through the ranks to hold senior positions in global and leading regional banks. He started his career with Citibank under the Management Associate program in 1997 before joining other global banks such as ING (2000-2003) and HSBC (2003- 2004). In 2004 he was back with ING Singapore's Emerging Markets trading team where he subsequently held the role of Managing Director, Head of Emerging Markets FX & Rates Asia. As the Head of Trading in Techcombank, Vietnam, he successfully transformed the local trading team into what is widely regarded as the best trading team in the country. In 2016-2018, he was heading the Strategic Management Desk with UOB Singapore where he is responsible for strategic trading positions taking and advises ALCO on their hedging decisions.

Throughout his career, he had built and transformed various trading platforms. Such actual ground experiences have honed his training and coaching skills. The understanding of his audience is the cornerstone for his training designs. Being an Emerging Markets products specialist with a global exposure, also allows him to leverage on his strong understanding of the many diverse cultures during his training.